

107 Chapel Lane  
 New Boston, Texas 75570  
 903-223-9841

## Employment by Sector

*By admin*

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Employment by Sector – 2012				
Industry Sector	B o w i e C o u n t y T X # E s t a b.	B o w i e C o u n t y T X # E s t a b.	Mi l l e r C o u n t y, A R # E s t a m p l o y e d	Mi l l e r C o u n t y, A R # E s t a m p l o y e d
Agriculture, Forestry, Fishing	68	313	33	97
Natural Resources and Mining	3	6	5	26
Construction	258	1,812	131	1,238
Manufacturing	148	3,643	50	1,225
Wholesale	202	2,128	73	2,601
Retail	870	11,871	331	2,597
Transportation, Warehousing, Utilities	123	1,662	62	942
Information	39	514	13	187
Finance, Insurance, Real Estate	496	3,510	127	786
Business and Professional Services	863	4,510	263	1,609
Education and Health	559	12,703	190	3,311

Care Services				
Non-classified	62	177	22	59
Total All Private Sector	3,629	42,849	1,300	14,678
Total Government and Nonprofit	438	5,273	199	1,551
<b>TOTAL ALL INDUSTRIES</b>	<b>4,129</b>	<b>48,122</b>	<b>1,499</b>	<b>16,229</b>

Source: Claritas 2-Digit Business Facts, 2012 Data; as of January 2013

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## Employment Taxes/Benefits

*By admin*

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Employment Taxes & Mandated Benefits		
Tax/Benefit	Rate/Basis	Administering Agency
Unemployment Insurance*	.54% to 7.35% based on wages of \$9,000/ employee/year; average rates is 1.82%	<a href="#">Texas Workforce Commission</a> (512) 463-2699
Workers' Compensation	Non-mandatory	<a href="#">Texas Workforce Commission</a> (512) 463-2222
Family Leave	Upon employee meeting Family Leave criteria – the employer must make available up to 12 weeks of paid and/or unpaid leave during a year	<a href="#">Texas Workforce Commission</a> (512) 463-2222
Source: Texas Workforce Commission ( <a href="http://www.twc.state.tx.us/">www.twc.state.tx.us/</a> ), 2013 Data; as of January 2013 * New employers start at a tax rate of 2.7% or the applicable industry average tax rate for their NAICS, whichever is higher. Employers keep the entry level rate for approximately 18 months.		

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## Wages by Occupation

*By admin*

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Wages by Selected Occupations - Bowie County, TX			
Management, Business & Financial	Standard	Starting Wage	Experienced Wage
Sales Manager	11-2022	\$19.03	\$55.22
Computer & Info Systems Manager	11-3021	\$29.27	\$52.64
Industrial Productions Manager	11-3051	\$32.81	\$61.48
Purchasing Agent (ex. wholesale, retail & farm)	13-1023	\$18.41	\$29.24
H.R. & Labor Relations Specialist	13-1078	\$12.98	\$30.82
Accountant & Auditor	13-2011	\$20.01	\$34.14
Office Administration & Support	SOC Code	Starting Wage	Experienced Wage
Supervisor of Officer Workers	43-1011	\$13.22	\$25.52
Bookkeeping, Accounting Clerk	43-3031	\$9.40	\$17.39
Payroll & Timekeeping Clerk	43-3051	\$11.69	\$17.60
Customer Service Rep	43-4051	\$7.98	\$14.53
Info & Records Clerk	43-4199	\$15.63	\$21.39
Shipping, Receiving, Traffic Clerk	43-5071	\$12.76	\$19.77
Executive Secretary & Administrative Assistant	43-6011	\$14.15	\$21.81

Secretary(ex. legal, medical)	43-6014	\$9.49	\$15.37
Data Entry Keyer	43-9021	\$8.41	\$10.95
<b>Computer &amp; Information Technology</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Computer Programmer	15-1113	\$14.48	\$27.22
Network & Computer Systems Administrator	15-1142	\$20.03	\$33.59
<b>Architecture &amp; Engineering</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Civil Engineer	17-2051	\$27.90	\$44.34
Mechanical Engineer	17-2141	\$29.99	\$37.70
Architectural & Civil Drafter	17-3011	\$14.53	\$29.26
<b>Construction &amp; Maintenance</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Supervisor of Trades Workers	47-1011	\$17.27	\$30.37
Carpenter	47-2031	\$10.72	\$17.28
Construction Laborer	47-2061	\$8.47	\$13.63
Equipment Operator	47-2073	\$12.08	\$17.71
Electrician	47-2111	\$16.18	\$24.87
Painter	47-2141	\$11.10	\$21.70
Industrial Equipment Electronic Repair	49-2096	\$9.74	\$17.60
Auto Service Mechanic & Technician	49-3023	\$10.83	\$21.01
Industrial Machinery Mechanic	49-9041	\$20.00	\$23.66
Maintenance & Repair Worker	49-9071	\$10.15	\$17.10
Machinery Maintenance	49-9043	\$9.98	\$20.05
<b>Production &amp; Transportation</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Production Supervisor	51-1011	\$16.88	\$29.14
Assembler & Fabricator	51-2099	\$10.42	\$15.98
Computer Controlled Machine Tool Operator	51-4011	\$13.26	\$18.31
Machinist	51-4041	\$16.40	\$23.62
Tool & Die Maker	51-4111	\$21.92	\$26.21
Welder, Cutter, Solderer,	51-4121	\$12.00	\$20.37

Brazer			
Quality Inspector, Tester, Sorter, Sampler, Weigher	51-9061	\$16.75	\$23.98
Truck Driver, Heavy	53-3032	\$13.72	\$18.52
Truck Driver, Light	53-3033	\$8.79	\$19.75
Industrial Truck & Tractor Operator	53-7051	\$9.18	\$15.08
Material Movers	53-7062	\$8.00	\$12.27
<b>Healthcare Practitioners &amp; Technical</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Medical Transcriptionist	31-9094	\$12.66	\$17.29
Registered Nurse	29-1111	\$22.58	\$36.36
Physical Therapist	29-1123	\$28.75	\$46.91
Medical & Clinical Lab Technician	29-2012	\$12.18	\$13.71
LPN and LVN	29-2061	\$12.77	\$18.02
Medical Records Technician	29-2071	\$10.34	\$18.42
<b>Sales, Marketing, Design &amp; Related</b>	<b>SOC Code</b>	<b>Starting Wage</b>	<b>Experienced Wage</b>
Graphic Designer	27-1024	\$9.53	\$18.88
Retail Salesperson	41-2031	\$8.15	\$12.70
Sales Rep (mfg. technical, scientific)	41-4011	\$13.69	\$32.98
Sales Rep (services, all other)	41-3099	\$16.74	\$38.36

Source: Texas Workforce Commission, LMID, Tracer, ([www.tracer2.com/cgi/dataanalysis/](http://www.tracer2.com/cgi/dataanalysis/)); 2012 Data; as of December 2012

(1)Standard Occupational Code, US Department of Labor ([www.bls.gov/soc/](http://www.bls.gov/soc/))