



RESOLUTION NO. 20231128-04

DENTAL BENEFITS FOR EMPLOYEES WITH AMERITAS

WHEREAS, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

WHEREAS, TexAmericas Center has a health insurance policy for TexAmericas Center employees; and

WHEREAS, TexAmericas Center adopted a Personnel Policy Manual by **Resolution #20140923-20** on September 23, 2014 with a revision date of May 23, 2023 by **Resolution #20230523-04**; and

WHEREAS, TexAmericas Center has sought, through a competitive process, bids to provide employee dental benefits; and

WHEREAS, **AMERITAS** has submitted a satisfactory proposal and can provide employee dental benefits starting January 1, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors that the Board of TexAmericas Center approves the dental benefits and the Executive Director/CEO shall be and is hereby authorized to execute any necessary documents.

PASSED AND APPROVED THIS 28th day of November 2023.

A blue ink signature of Jim Roberts, consisting of a stylized 'J' and 'R' followed by a horizontal line.

Jim Roberts, Chairman of the Board

ATTEST:

A blue ink signature of Justin Powell, featuring a stylized 'J' and 'P' with a horizontal line underneath.
Justin Powell, Secretary

Attached: Renewal

Current / Renewal		Option 1
Carrier	Ameritas	Principal
Deductible:	In-Network	In-Network
Preventive	\$0	\$0
Basic, Major	\$50	\$50
Orthodontia	\$0	\$0
Coinurance:		
Preventive, Basic, Major	100%, 80%, 50%	100%, 80%, 50%
Orthodontia	50%	50%
Benefits:		
Endodontics	Basic	Basic
Non-Surgical Periodontics	Basic	Basic
Surgical Periodontics	Basic	Basic
Late Entrant Penalty:		
Late Entrant	None	None
Maximums:		
Preventive, Basic, Major	\$1,000	\$1,000
Orthodontia	\$1,000	\$1,000
Rollover Benefit	Yes	Yes
Other:		
Network Required	No	No
Network Website	ameritas.com	principal.com
Participation:		
Rate Guarantee	January 1, 2025	January 1, 2025
Current Participation	20 Enrolled	20 Enrolled
Participation Required	3 Enrolled	5 Enrolled
Monthly Rates:	Current	Renewal
Employee Only	\$26.68	\$28.56
Employee + Spouse	\$55.24	\$59.12
Employee + Children	\$72.84	\$77.92
Employee Family	\$101.40	\$108.48
		\$26.47
		\$54.80
		\$72.26
		\$100.60