



**RESOLUTION NO. 20231128-05**

**VISION BENEFITS RENEWAL WITH SUPERIOR VISION**

**WHEREAS**, TexAmericas Center is a political subdivision of the State of Texas with the powers and authorities specified in Chapter 3503 of the Special District Local Laws Code of the State of Texas; and

**WHEREAS**, TexAmericas Center has a health insurance policy for TexAmericas Center employees; and

**WHEREAS**, TexAmericas Center adopted a Personnel Policy Manual by **Resolution #20140923-20** on September 23, 2014 with a revision date of May 23, 2023 by **Resolution #20230523-04**; and

**WHEREAS**, TexAmericas Center has sought, through a competitive process, bids to provide employee vision benefits; and

**WHEREAS**, **SUPERIOR VISION** has submitted a satisfactory proposal and can provide employee vision benefits starting January 1, 2024.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors that the Board of TexAmericas Center approves the vision benefits and the Executive Director/CEO shall be and is hereby authorized to execute any necessary documents.

**PASSED AND APPROVED THIS 28<sup>th</sup> day of November 2023.**

A blue ink signature of Jim Roberts, consisting of a stylized 'J' and 'R' followed by a horizontal line.

**Jim Roberts, Chairman of the Board**

**ATTEST:**

A blue ink signature of Justin Powell, featuring a stylized 'J' and 'P' with a horizontal line.

**Justin Powell, Secretary**

**Attached: Renewal**

	Current / Renewal	Option 1
Carrier	Superior Vision	Principal
Copay:	In-Network	In-Network
Vision Exam Copay	\$10	\$10
Materials Copay	\$25	\$25
Contact - Standard Fit & Follow Up	N/A	Up to \$60
Materials:		
Frames	Up to \$150 20% off remaining balance	Up to \$130 20% off remaining balance
Single Vision, Lined Bifocal, Lined Trifocal	100%	100%
Lenticular	100%	100%
Progressive	Discount	Discount
Contact Lenses	Up to \$150 10% off remaining balance	Up to \$130
Contact Lenses Medically Necessary	100%	100%
Frequency Allowance:		
Exams & Lenses	12 Months	12 Months
Frames	12 Months	24 Months
Other:		
Lasik Allowance	Discount	Discount
Network	Southwest	VSP
Network Website	superiorvision.com	principal.com
Participation:		
Rate Guarantee	January 1, 2025	January 1, 2026
Current Participation	20 Enrolled	20 Enrolled
Participation Required	2 Enrolled	5 Enrolled
Monthly Rates:	Current / Renewal	
Employee Only	\$5.20	\$5.18
Employee + Spouse	\$9.00	\$8.97
Employee + Children	\$9.52	\$9.48
Employee + Family	\$14.25	\$14.20